FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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OTATELIES.		011441050		DENIEE10141	014/1/5001110
STATEMENT	OF	CHANGES	IN	BENEFICIAL	OWNERSHIP

l	OMB APPRO	VAL
	OMB Number:	3235-0287
	Estimated average burde	en
	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

LEBDA	A DOUGI				Tre	e.c	om,	and Tick	TREE [all app Direct	er (give title	g Perso	10% C	wner (specify	
(Last) (First) (Middle) 11115 RUSHMORE DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 12/15/2008										belov	,	below) un & CEO			
(Street)	OTTE NO	C 2	28277		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Indiv ne) X		·	Filing (Check Applicable e Reporting Person				
(City)	(St	ate) (.	Zip)													Form filed by More than One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
Date			2. Transa Date (Month/D	ay/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4				and 5) Securi Benefi		cially I Following	6. Own Form: I (D) or I (I) (Inst	Direct ndirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) (D)	or	Price		Transaction(s) (Instr. 3 and 4)				(1130.4)	
Common Stock 12/				12/15/	/2008	2008			P ⁽¹⁾		13,200		A :	\$1.5	842	131,454		I)		
Common Stock															45,374		:	[Through family trust		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)			n Date,	4. Transaction Code (Instr. 8)		of Der Sec Acc (A) Dis of (rivative curities quired or posed (D) str. 3, 4	6. Date Exercis Expiration Date (Month/Day/Ye		е	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		str. 3				Ow For Dire or I (I) (nership m: ect (D) ndirect nstr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	ode V (A) (D)		(D)	Date Exercisa		Expiration Date	Title	Amo or Num of Shai	ber							

Explanation of Responses:

1. The purchases reported in this Form 4 were effected pursuant to a previously-executed written plan established pursuant to the requirements of Rule 10b5-1 under the Securities Exchange Act of 1934, as amended.

/s/ Jacqueline Jones as

Attorney-in-Fact for Douglas 12/17/2008

R. Lebda

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.